



**Virginijus  
Kundrotas  
Lithuania**

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Virginijus Kundrotas holds a Doctorate in the Social Sciences and is the Dean of the Adizes Graduate School (USA). He is the Managing Director of Adizes Institute for Lithuania, and a Certified Adizes Associate for organizational management and transformation. His other titles include: President of the Baltic Management Development Association (BMDA); Vice-President of the International Association for Management Development in Dynamic Societies (CEEMAN); member of the Editorial Board of the Baltic Journal of Management (UK); member of the International Scientific Committee of the EDUNIVERSAL - Official selection of World Business Schools (France); member of the Board of Trustees of Almaty Management University (Kazakhstan). He also serves as the Board member of the Lithuanian Free Market Institute, VilNews on-line magazine and number of other institutions. He is the Founding President of the Kauno Taurus Rotary club, and a member of the Vilnius International Club.

On the academic side, Dr. Kundrotas is the Founding President (1999-2008) of ISM University of Management and Economics, Lithuania (the first private HEI in the country). He is a visiting professor at several Business Schools in France, the Czech Republic, Latvia, Lithuania, Kazakhstan and Russia.

As an Adizes Associate Virginijus delivers trainings and consults with organizations around the world on the topics of change management, organizational transformation, leadership, business ethics and corporate responsibility. He also coaches managers of various business and non-profit organizations. His extensive practical experience and practice of managing organizations, as well as deep theoretical knowledge of various management methodologies and approaches, makes him easy to understand and well accepted among CEOs and other managers within companies.