



**Viktoryia Kachayeva**  
**Belarus**

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Viktoryia Kachayeva has over thirteen years of managerial experience working as a top executive of commercial and sales units. She has proven track record in one of the largest holdings operating markets of the Republic of Belarus, Russia, Kazakhstan and Ukraine in positions such as: Executive Director, Corporate Governance Deputy Director, Quality Management Deputy Director. She had successful experiences with internal project implementation and organizational diagnostics in management system audit, business restructuring, business processes, description and optimization, KPI development and reward systems.

At present, Viktoryia is the Human Resources Director and the Consultant of an Organizational Development and Human Resources Management in one of the leading consulting groups in Belarus. She is the winner of the international award HR-brand Belarus 2014 with an internal project in the field of Corporate Culture Management.

Viktoryia, graduated from Belarusian State Economic University and completed a Business Maximum, Mini-MBA program in 2008. In 2013 she completed the Adizes TopLeaf program in Minsk, Belarus. In 2014 she completed Leading Highly Effective Teams, Adizes Integrators' Training, Minsk, Belarus.

Viktoryia has been an Adizes In-Company Integrator since 2014. Viktoryia can provide services in Russian.