



Pavel Golenchenko
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Pavel Golenchenko is the Managing Director of Adizes U.S.A. As Manager Director he oversees the operations of the Adizes Institutes U.S.A. office. As a Certified Senior Associate, he delivers consulting services for Adizes clients worldwide, facilitating their organizational change. Pavel also regularly presents advanced concepts on the Adizes Methodology to Executives and CEOs around the world. Pavel works with clients in English and Russian.

Having studied at the University of Colorado, Boulder and Belarusian State University, Belarus, Pavel graduated in 1999 with a M. S. in Management with a focus on marketing of high-tech and innovation. He also holds bachelor's degree in civil engineering from Belarusian State Technical University and International Executive MBA from Bled School of Management, Slovenia.

Pavel began his work at the Adizes Institute in 2007 when he established Adizes Belarus, the first Adizes office in the Russian-speaking world. Since then he has been working throughout the Adizes network, delivering consulting services worldwide in twelve countries.

Mr. Golenchenko has worked in the US and internationally with organizations operating in IT, logistics, telecommunications, healthcare, construction, engineering services, postgraduate education, manufacturing, and retail. Prior to joining the Adizes Institute Pavel worked for eight years as senior executive and CEO of two leading business schools in Belarus, specializing in the development of Executives and their companies. He also successfully applied Adizes program to one of the companies he used to manage.