



Miguel Almaguer
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As the former HR Vice President at Frisa Industries, Miguel Almaguer dedicated many years developing individuals, creating organizational effectiveness, enhancing teamwork and shaping Corporate Culture. He managed Human Resources, Personnel Administration and Talent Development. Under his HR administration, the company grew from 200 individuals to 1,800.

Miguel's thirty-four year experience at Frisa included very technical assignments such as quality control and engineering to more entrepreneurial roles such as sales and business unit management. From 2000 to 2003 Miguel gained inter-cultural and overseas experience while managing Frisa operations in Michigan which serve the U.S. Midwest Industrial Markets.

Miguel has been formed a Physicist by Monterrey Tec and earned a master's Degree in Organization Development from Universidad de Monterrey, Mexico. Miguel is certified in Adizes Phases I, II and III as well as IPADE D1 Direction Program.

Miguel has been married for 31 years, has two daughters, and lives in Monterrey, Mexico.