



**Harpreet Bhan**  
**India**

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As a certified Adizes Associate and Vice President, Mr. Bhan leads and develops business in India and the Middle East. He also delivers core Adizes programs to various clients on a regular basis. Working closely with Dr. Adizes and the team, Mr. Bhan brings to his work at the Adizes Institute, a rich and diverse background from his Senior Management experience in Services, Contracting, Engineering Consultancy and Business Development fields.

Prior to joining Adizes, Mr. Bhan served as Regional Director and board member for Asia and Middle East, of a FTSE 50 British PLC with presence in 120 countries and a turnover of more than USD 15 Billion. Specifically, Mr. Bhan was responsible for a specialized services business spanning forty-three countries in the region of Oceania, Asia and Middle East with an employee strength of 250,000.

Throughout his career, Mr. Bhan has led startups in various countries. He has managed growth in a fast changing and high growth area; mergers & acquisitions. He has also managed growth in troubled economic times, turned around loss making companies and led highly effective and core leadership teams. Mr. Bhan was in direct operations as well as strategic support function of Head Office exposing him to the art of not just taking decisions but getting them implemented effectively.

Mr. Bhan has worked for a global High-Tech Company in India, a specialized Electrical Contractor in Abu Dhabi, UAE and ran his own automobile agency responsible for Sales and Service of the automobiles giving him a varied and rich exposure.

Mr. Bhan has a bachelor's degree in Electrical Engineering and has attended several leadership and management programs through his career.

Mr. Bhan is an avid practitioner and trainer of Heartfulness Meditation, which he credits as being the primary reason for his successes and balance in life. He devotes his spare time in passing on these simple life transformational and incredibly integrative techniques to all who may be interested in self-development and improving their quality of life. He is married and has two daughters attending university and two foster daughters. He presently resides in Noida.