



Alexander  
Tynyanskikh  
Russia

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Alexander Tynyanskikh has a strong 20+ years experience in management model transformations. He gained it while working for Sberbank, the largest bank of Central and Eastern Europe (330K staff).

He started his banking career in 1995 as an IT-specialist and completed it in 2017 as a director of the regional development department.

He has worked with the CEO and Executive Board members on strategy development and implementation, business process management, headcount management and numerous organisational, functional and regional structure reorganisations.

It was 2013 when Alexander dived deeply into the Adizes methodology as the leader of the Sberbank team on the HQ structure transformation project with Dr. Ichak Adizes. The ideas of the Adizes methodology impressed him so much that in 2019 Alexander decided to join the Adizes Institute as a next step on his professional way.

Alexander has a diploma from the Russian State Academy of Management in Economical Cybernetics, a London Business School diploma in the Executive Management, The Open University diploma in Change management. He is a certified project manager of the International Project Management Association (IPMA), a certified coach of International Coach Federation (ICF), and a certified consultant of The Myers-Briggs Company.

Alexander speaks Russian and English. He has a daughter and resides in Moscow.