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Dr. Shimon Rojany is a Principal Associate with over twenty-five years of consulting experience with the Adizes Institute. He focuses on the development of organizational mission and vision, the design and implementation of organizational structures, and the design and monitoring of managerial and financial accountability systems.



His work has taken him all over the world and across many globally diversified industries. He has also trained many consultants and executives in various areas of financial and managerial disciplines. Shimon has work with the Adizes Institute since 1991 except for 2008-2009 (CIM Group) and 2000-2003 (ClickSoftware). Shimon served as interim Chief Financial and Administrative Officer of CIM group, a multibillion real estate investments and management company. This position grew out a consulting engagement for CIM.

Argentina  
Australia  
Azerbaijan  
Belarus  
Bosnia-Herzegovina  
Brazil  
Canada  
Croatia  
India  
Israel  
Kazakhstan  
Latvia  
Lithuania  
Moldova  
Mexico  
Poland  
Russia  
Serbia  
Slovenia  
U.S.A.  
Ukraine

Shimon is a co-founder of ClickSoftware (CKSW), a global service chain optimization software company where he served as Senior Vice President and Chief Financial Officer. Shimon and ClickSoftware's CEO took the company through a public offering in 2000. In 1987 Shimon co-founded Ariel Investments, Inc. a real estate investment firm. Ariel Investments was involved in residential and commercial development in California. Shimon has also served as a Vice President and Chief Financial Officer of Lowe Enterprises, Inc. a real estate development and asset management company. He managed the financial and administrative affairs of numerous related and affiliated entities.

Shimon practiced with the public accounting firm of Coopers & Lybrand and left public accounting as an audit manager. Concurrently with his employment at Coppers & Lybrand, Shimon lectured on accounting, finance and management related topics at California State University, Dominguez Hills. Shimon is a former CPA. He earned a doctorate in Organizational Transformation from the Adizes Graduate School (with distinction), an MBA in Management Decision Systems from the University of Southern California (Beta Gamma Sigma), and a B.S. degree in accounting California State University, Northridge (Magna Cum Laude).

