

ADIZES GUADALAJARA

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ANTONIO TALAMAS **Adizes Associate**

Antonio Talamas is a certified Adizes Associate who brings both real world management experience as well as first-hand knowledge on how to overcome the challenges of deploying the Adizes methodology to any organization. Antonio originally began working with the Adizes Methodology in 2007 as a client and later as an In-Company Change Leader. This gave him an intimate understanding of how best to deploy the Adizes Methodology within organizations.



As an internal change leader and executive at TyA, Antonio worked directly within organizational development, helping integrate two existing development companies into one. He participated in the creation and implementation of a new structure of responsibilities and authority that capitalized on the synergy of the once separate organizations. He established an internal Adizes department tasked with the deployment of the Adizes Methodology across multiple different divisions at various levels. His organization, as a prime example of how best to utilize the Adizes Methodology, was recognized by Adizes as the Company of the Year in 2009.

Antonio has also held key executive level positions in various not-for-profit organizations. Amongst these, he served as the Director of Administration and Human Resources for Red Mission where he was instrumental in organizing more than 30,000 volunteers throughout Mexico and Latin America. In addition to this, Antonio founded three organizations; Cero Grados, Esfera Media and Corporativo Mexicano Taza, where he continues to serve on the board of directors.

Antonio earned his degree in Administration and Marketing from the Instituto Tecnológico de Estudios Superiores del Occidente in Guadalajara, Mexico as well as a diploma in Leadership from the University Pontificia Regina Apostolorum, in Rome, Italy .

As a Certified Adizes Synergetic Consultant and founding partner of Adizes Guadalajara, Antonio provides coaching and consulting services for clients in Mexico and internationally.

Presently, Antonio resides in Guadalajara, Mexico with his wife and four children.

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