

ANDREW SZLEPER
Certified Associate

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Andrew is a successful, results oriented professional with international and multicultural experience, over 20 years managing business, people, projects and programs in hi-tech, public and private enterprises world-wide. He works around the world to facilitate Adizes' clients in transformation of their organizations.

Mr. Szleper is a dynamic leader, who empowers his client to achieve tangible results. His approach enables optimal team integration through use of team members' strengths and complementary strengths balancing, aiming for autonomous solution finding, environment of trust and result orientation.

Through the multitude of experience, Andrew has the competency to provide direction and support private and public sectors, in various stages of lifecycle, from startups to large enterprises, retail business to joint ventures, and mergers & acquisitions. His multi-cultural upbringing is reflected in his open-minded, ethical personal and business approach, values and beliefs. He easily adapts to the environment in which he finds the need to work, feeling comfortable working with and among the factory floor workforce as well as the boardroom of corporate elite.

Mr. Szleper has experience in multitude of industries including high-tech, alternative energy sourcing, engineering consulting, environmental, construction, retail sales, entertainment, hospitality and government.

Andrew began his career in construction industry, ultimately owning number of construction and retail business. He subsequently worked for County of Los Angeles where he was awarded a Letter of Commendation from the US Secretary of Housing and Urban Development, for leadership role in rescue and evacuation of 1994 Northridge, CA earthquake victims. Main part of his career Andrew worked both domestically and internationally as manager at Intel Corporation leading local and regional operations, M&A's and developing new business concepts.

Andrew received a BSME degree from CSU Pomona, CA, and an Executive MBA from the University of Oregon. He, his wife Marina and daughter Valentine live in Mesa, AZ. Andrew speaks fluent English, Russian and Polish.

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