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Dmitry began his study of the Adizes Methodology in 2009. He was certified as an Adizes Symbergetic Consultant™ in 2011 after completing an internship at the Adizes Institute in Russia. As an intern, he assisted senior associates in coordinating their consulting projects in Russia and managed his personal consulting assignments as well.

During this time, he was qualified as an Instructor of Adizes Symbergetic™ Management Theory to teach courses on the conceptual foundations of the Adizes Methodology.



After studying in St. Petersburg State Technical University, he started his career as a software developer. After that, he held different managerial positions primarily in IT companies. Before joining the Adizes Institute, Dmitry was the Development Director in an international telecommunications company. He has an extensive experience in business-process engineering, quality management, implementing KPI systems, designing and implementation of corporate-scale planning and budgeting systems, and project management according to PMI standards.

He regularly presents the concepts of the Adizes Symbergetic™ Management Theory at conferences and other public events. Also, he does public and in-corporate lectures and trainings, as well as leadership and managerial development programs that are based on the Adizes Methodology.

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